

****Health Insurance****

- Comprehensive health insurance for employees and their dependents, fully funded by the employer.
- Includes prescription drug coverage and access to additional prescription discounts.

****Dental Insurance****

- Quality dental insurance for employees and their dependents, paid for by the employer.
- Covers routine and preventive oral health care.

****Vision Insurance****

- Comprehensive vision insurance for employees, funded by the employer.
- Covers routine eye exams and offers discounts on frames and lenses.

****Short-Term Disability****

- Provides income replacement for a specified period if you are unable to work due to illness or injury.
- Helps maintain financial stability during recovery from non-work-related health issues.

****Death Benefit****

- Life insurance policies funded by the employer.
- Provides a financial payout to designated beneficiaries in the event of an employee's death.

****Sick Pay****

- Offers paid time off when you are ill or unable to work for health-related reasons.
- Protects your income during short-term illnesses or recovery.

****Personal Days****

- Provides a set number of unpaid days off each year for personal matters, emergencies, or non-health-related needs.
- Aids employees in balancing work and personal responsibilities.

****Vacation Pay-Out****

- Pro-rated vacation pay-out is available on yearly anniversary service dates.
- Allows flexibility in how time off can be used, whether for rest, personal matters, or health reasons.

****Pension Plan****

- Retirement benefit funded by the employer, ensuring a steady income post-retirement.
- Provides long-term financial security after employment.

****Uniforms Paid****

- Required work uniforms are provided by the employer.
- Includes the maintenance or replacement of uniforms over time.

Each of these benefits contributes to employee well-being, financial security, and a healthy work-life balance.